

# A L E Leadership Series for Principals and School Leaders

**RESCHEDULED**

**Date:** January 22, 2020 (Wednesday)

**Time:** 2:00pm-5:00pm

**Venue:** Room 202, 2/F, Runme Shaw Building,  
Main Campus of The University of Hong Kong

## Target Participants:

Principals, vice-principals, assistant principals and middle managers in kindergartens, primary and secondary schools and professional organisations

**Medium of Instruction:** Cantonese  
(supplemented with English materials)

**Quota:** 30 participants

**Fee:** \$350/participant

## Enrolment:

<https://www.alite.edu.hku.hk/27nov2019>



## Enquiry:

Academy for Leadership in Teacher Education (ALiTE),  
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## Governing Schools in an Era of Instability with a Strategic HRM “VIRTUE” Model: Insights from Harvard, Cambridge & ASEAN Governments

This workshop is designed for school leadership personnel who aspire to govern schools with a new management paradigm shift for sustainable leadership, especially in an era of instability. Apart from insights from the Preventive, Reactive and Proactive (PRP) model of the Harvard Kennedy School, as well as insights from the Cambridge Impact Leadership Model (CILM) of Cambridge University, the Speaker will also discuss in this Workshop his newly-proposed school leadership Human Resources Management (HRM) model, “VIRTUE” (Values, Intimacy, Rationality, Turmoil, Understanding, and Emotional Presence), as the framework for possible governing strategies for school leaders, in view of his international and local professional and hands-on experience. Closed-door professional dialogues among participants on the realistic struggles of local school leaders will also be one of the major foci of the Workshop.

**Dr Vincent Wong**  
Senior Lecturer  
Specialism Coordinator of Master of Education  
(Educational Administration and Management Strand)  
Faculty of Education,  
The University of Hong Kong



Dr Vincent Wong has received various academic trainings from the University of Hong Kong, the Chinese University of Hong Kong, University of Cambridge and Harvard University. He is a veteran expert in administrative leadership and organisational management in the contexts of school, educational, governmental, inter-governmental and international organisations. He is the Chairman of Resolution Committee, and Special Researcher in Human Resources Management (HRM) Centre, Eastern Regional Organisation for Public Administration [partner of United Nations Public Administration Network]; and has been widely appointed as the Special Expert, Consultant or Invited Expert Speaker by United Nations, OECD, APEC, ASEAN Governments, Asia Group of Public Administration, Hong Kong Government etc, to advise on HRM and governance policy and to train prominent national leaders such as deputy ministers, director-generals and ambassadors of ASEAN countries. Dr Wong has held various governmental appointments, including Education Bureau (EDB) committees for professional development of principals and teachers, to serve as advisor, trainer and speaker on various school management and leadership topics in EDB and school-sponsoring bodies (SSB). As an educator and leadership expert in Hong Kong, he is well-versed in the policy, societal, governmental and managerial influences on school leadership, school sponsoring bodies, principals and school management teams in the local context. He is also well-networked with principal associations, business chambers, teacher associations, Executive Council, Legislative Council and the Executive, thereby having a robust understanding of the very challenges that educational leaders are facing.